

Message Text

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ACTION LAB-04

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SUBJ: MERSON CONSULTATIVE MISSION TO IRAN: DECEMBER 1975,
JANUARY 1976-REPORT

REF: (A) 75 TEHRAN A-201, (B) 75 STATE 261008,(C) 75 STATE
291759, (D) 75 STATE 287232, BLS COMMISSIONER SHISKIN LETTER
OF 10/28/75 TO DEPUTY MINISTER OF LABOR NASSERI,(F) 75 STATE
296189

1. THE FOLLOWING REPORT COVERING BURNIE MERSON'S DISCUSSIONS
WITH MANPOWER COMMITTEE CO-CHAIRMAN NASSERI AND OTHER MINLABOR
AND GOVERNMENT OFFICIALS DURING HIS CONSULTATIVE MISSION HAS BEEN
PREPARED BY MR. MERSON, WHO WILL BE AVAILABLE ON HIS RETURN
TO WASHINGTON FOR DISCUSSIONS AND AMPLIFICATION. THE POINTS
CONTAINED IN PARAS. 2-10 CONSTITUTE RECOMMENDATIONS FROM
CO-CHAIRMAN NASSERI TO CO-CHAIRMAN SEGALL ON IMPLEMENTING
ASPECTS OF THE SEPTEMBER AGREEMENT.(NOTE: GOI BUDGET CONSTRAINTS
ARE THE MAJOR REASON FOR RECOMMENDED STARETCHOUT IN PLAN OF
OPERATION SECTION OF COMMITTEE REPORT OF SEPTEMBER 1975. IRANIAN
CALENDAR EQUIVALENTS ARE: 1354-THROUGH MARCH 20,1976; 1355-
MARCH 21,1976-MARCH 20,1977;
1356-MARCH 21,1977-MARCH 20,1978. BECAUSE OF NO-RUZ(IRANIAN
NEW YEAR) HOLIDAY, AMERICAN EXPERTS AND VISITORS WILL HAVE
DIFFICULTY IN MAKING APPOINTMENTS AND OTHERWISE EFFECTIVELY
WORKING FOR ONE-WEEK PERIOD STARTING ABOUT MARCH 20.)

2. BEGIN MERSON REPORT:
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MOBILE TRAINING CENTERS-GOI WOULD LIKE DR. WARZECHA TO
ARRIVE IN TEHRAN ASAP AND IS PREPARING A REPLY TO DCM MIKLOS'
LETTER, INCLUDING A COMMITMENT TO DEPOSIT WITH AMERICAN EMBASSY
(REF B) ESTIMATED \$52,500. WARZECHA WILL BE ASKED TO PROVIDE

TECHNICAL ASSISTANCE IN(A) MANAGEMENT OF MOBILE TRAINING CENTERS,(B) PREPARATION OF SPECIFICATION FOR REQUESTS FOR PROPOSALS(RFPS), AND (C) DEVELOPING JOB REQUIREMENTS FOR POSSIBLE GOI RECRUITMENT IN IRANIAN YEAR 1355 OF SOME FIVE WORKING-LEVEL AMERICAN TECHNICIANS.

3. FIXED TRAINING CENTERS-AS TO REF C, GOI PROPOSES THAT AN IRANIAN OFFICIAL VISIT THE UNITED STATES IN 1356 TO OBSERVE A SAMPLE OF OCCUPATIONAL TRAINING CENTERS AND TO DISCUSS FURTHER COLLABORATION AND THE POSSIBLE TDY OF AN AMERICAN EXPERT IN LATE 1356 OR 1357.

4. CENTER FOR VOCATIONAL TRAINING MATERIAL, TEH TECHNICAL HIGH SCHOOLS, CENTER FOR TECHNICAL EDUCATION MATER(I). CENTER FOR TRAINING TEACHERS:
MEETING OF MINISTRY OF EDUCATION AND MINISTRY OF LABOR OFFICIALS WITH PLAN AND BUDGET ORGANIZATION SCHEDULED FOR EARLY IN WEEK OF JANUARY 12 TO DISCUSS ACTIVITIES 3 THROUGH
6. DEPUTY MINISTER OF EDUCATION SHEIKH ON JANUARY 10 SAID HE WOULD INFORM MERSON ON RESULTS OF MEETING BY END OF WEEK.

5. EDUCATION AND TRAINING OF IRANIANS IN U.S.- GOI RECOMMENDS POSTPONEMENT OF ARRIVAL OF AMERICAN EXPERT UNTIL 1356 OR 1357, MAINLY BECUASE IRANIAN PUBLIC AND PRIVATE AGENCIES ARE MAKING OWN ARRAGNEMGNTS. MINISTRY OF LABOR IS WORKING IN DIRECTION OF ESTABLISHING A MECHANISM FOR CENTRALIZING THIS ACTIVITY. WHEN DEVELOPED, A GOI OFFICIAL MAY VISIT U.S. TO DISCUSS FURTHER COLLABORATION.

6. ON-JOB TRAINING IN IRAN-GOI PROPOSES AN IRANIAN OFFICIAL VISIT THE U.S AROUND JUNE 1,1976 FOR ABOUT SIX WEEKS TO OBSERVE AND DISCUSS ON-THE-JOB TRAINING WITH GOVERNMENT OFFICIALS, EMPLOYERS AND EMPLOYER GROUPS AND THE AMERICAN LABOR ORGANIZATION. THE GOI UNCLASSIFIED

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WILL SHORTLY PROVIDE A LIST OF INDUSTRIES OF MOST PERTINENT INTEREST TO IRAN AND IT REQUESTS DOL TO SEND ASAP PUBLISHED MATERIAL ON ON-JOB TRAINING IN U.S. FOLLOWING THIS VISIT, THE GOI WILL DISCUSS WITH U.S. THE NATURE OF FUTURELQOLLABORATION.

7. EMPLOYMENT SERVICE. MOBILE EMPLOYMENT OFFICES, RECRUITMENT IN U.S. AND UNEMPLOYMENT INSURANCE- GOI PROPOSES AN IRANIAN OFFICIAL VISIT THE U.S. IN JULY 1976 FOR ABOUT FOUR WEKS TO OBSERVE AND DISCUSS THESE FOUR ACTIVITIES WITH THE EMPLOYMENT AND TRAINING ADMINISTRATION(E.T.A.) OF THE LABOR DEPARTMENT AND THE TEXAS EMPLOYMENT COMMISSION(TEC). FOOLLOWING THIS VISIT, THE GOI WILL DISCUSS WITH U.S. THE NATURE OF FUTRUE

COLLABORATION, INCLUDING A POSSIBLE VISIT TO IRAN OF THE TEC OFFICIAL NOMINATED IN REFERENCE D.

8. OCCUPATIONAL SAFETY AND HEALTH-GOI PROPOSES AN IRANIAN OFFICIAL VISIT THE U.S. IN 1355 TO OBSERVE THE AMERICAN SYSTEM AND TO DISCUSS THE POSSIBILITIES OF FUTURE COLLABORATION WITH OCCUPATIONAL SAFETY AND HEALTH(OSHA).

9. LABOR STATISTICS-GOI APPRECIATES THE REFERENCE E INVITATION FROM THE BLS AND PROPOSES THE IRANIAN OFFICIAL ARRIVE AROUND APRIL 20,1976, FOR A TWENTY-DAY OBSERVATION OF BLD, BUREAU OF CENSUS, E.T.A. AND A STATE EMPLOYMENT SECURITY AGENCY STATISTICAL PROGRAM, INCLUDING COLLECTING, PROCESSING, ANALYSIS AND PUBLIC AND PRIVATE SECTOR USE OF LABOR FORCE, PRICE, ACCIDENT AND PRODUCTIVITY DATA. THIS OFFICIAL WILL BE PREPARED TO DISCUSS A VISIT TO IRAN IN LATE 1355 OR 1356 OF AMERICAN EXPERTS IN CONNECTION WITH THE POSSIBLE DEVELOPMENT OF A PROGRAM OF COLLABORATION.

10. PROGRAM CONSULTANT-THE GOI IS IN THE PROCESS OF PREPARING A REQUEST FOR MR. BURNIE MERSON, PROGRAM CONSULTANT TO THE CO-CHAIRMEN,TO MAKE TWO VISITS TO IRAN IN 1355, ONE IN AUGUST 1976 AND THE SECOND IN JANUARY 1977. THE TERMS OF HIS SERVICES ARE SUBJECT TO USG-GOI DISCUSSION. END MERSON REPORT.

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